

**Michigan State University College of Law
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 232							
Gender Reported:							
Women	119	54.8	82	50,000	62,557	81,000	72,374
Men	98	45.2	55	57,000	70,000	85,000	77,853
Subtotal	217	100.0					
Race Reported:							
People of Color	46	22.5	24	54,047	70,000	105,000	84,401
White/Caucasian	158	77.5	106	55,000	65,000	80,000	71,283
Subtotal	204	100.0					
Gender & Race Reported:							
Women of Color	26	12.9	16	52,047	58,501	72,500	69,726
Men of Color	20	10.0	8	70,000	122,500	160,000	113,750
White/Caucasian Women	86	42.8	61	50,000	64,480	80,000	71,533
White/Caucasian Men	69	34.3	43	55,000	68,000	80,000	71,221
Subtotal	201	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	168	75.0	124	55,000	66,000	86,500	76,108
JD Advantage	30	13.4	18	52,000	63,440	70,000	59,917
Other Professional	4	1.8	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Job Type Unknown	2	0.9	.	.	.	.	.
Continuing Studies Full-time	3	1.3	.	.	.	.	.
Start date after 3/16/2020	2	0.9	.	.	.	.	.
Not Employed-Seeking	8	3.6	.	.	.	.	.
Not Employed-Not Seeking	6	2.7	.	.	.	.	.
Subtotal	224	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	1.3
Employed	205	91.5	142	54,500	65,000	81,000	74,056
Subtotal	208	92.9					
Employment by Sector							
Private Sector	137	66.8	98	60,000	70,000	100,000	82,664
Public Sector	66	32.2	44	47,000	55,000	61,307	54,883
Subtotal	203	99.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	165	80.5	124	55,000	66,000	86,500	76,108
Bar Passage Req/Anticipated-Part-time	3	1.5	.	.	.	.	.
JD Advantage-Full-time	27	13.2	18	52,000	63,440	70,000	59,917
JD Advantage-Part-time	3	1.5	.	.	.	.	.
Other Professional-Full-time	3	1.5	.	.	.	.	.
Other Professional-Part-time	1	0.5	.	.	.	.	.
Non-professional-Part-time	1	0.5	.	.	.	.	.
Job Type Unknown-Part-time	2	1.0	.	.	.	.	.
Subtotal	205	100.0					
Employment Categories:							
Education	5	2.4	.	.	.	.	.
Business	27	13.2	21	62,400	70,000	75,000	68,613
Judicial Clerk	21	10.2	16	44,796	55,000	61,510	54,312
Private Practice	110	53.7	77	60,000	75,000	110,000	86,496
Government	24	11.7	13	57,500	60,000	69,000	61,058
Public Interest	16	7.8	12	46,713	47,250	54,000	49,344
Unknown Type	2	1.0	.	.	.	.	.
Subtotal	205	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	4	80.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	11	40.7	11	55,000	70,000	75,000	70,136
JD Advantage	13	48.1	10	62,400	66,000	70,000	66,938
Other Professional	2	7.4	.	.	.	.	.
Non-professional	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	104	94.5	75	60,000	75,000	115,000	87,481
JD Advantage	6	5.5	.	.	.	.	.
Subtotal	110	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	19	79.2	12	58,250	61,307	69,500	62,813
JD Advantage	4	16.7	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	3	14.3	.	.	.	.	.
State	13	61.9	11	45,816	55,000	57,020	55,303
Local	5	23.8	.	.	.	.	.
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	13	81.3	10	46,425	47,000	50,000	48,213
JD Advantage	3	18.8	.	.	.	.	.
Subtotal	16	100.0					
Size of Firm (by # of Attorney):							
1-10	35	31.8	22	45,000	55,000	65,000	56,963
11-25	18	16.4	11	60,000	65,000	70,000	67,818
26-50	8	7.3	7	67,000	72,000	90,000	80,571
51-100	13	11.8	12	65,000	77,500	115,000	91,333
101-250	11	10.0	7	75,000	100,000	107,000	93,000
251-500	12	10.9	12	102,500	120,000	140,000	118,750
501+	10	9.1	6	130,000	167,500	180,000	154,167
Solo practitioner	3	2.7	.	.	.	.	.
Subtotal	110	100.0					
Type of Law Firm Job:							
Associate	96	88.1	70	60,000	75,000	115,000	88,939
Staff Attorney	3	2.8	.	.	.	.	.
Law Clerk	7	6.4
Paralegal	2	1.8
Manager/administrator	1	0.9
Subtotal	109	100.0					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	2.0	.	.	.	.	.
Mid-Atlantic	11	5.4	8	54,500	64,430	116,000	83,358
E North Central	137	67.5	99	54,500	65,000	81,000	72,231
W North Central	3	1.5	.	.	.	.	.
South Atlantic	12	5.9	8	55,000	60,500	120,000	87,102
E South Central	2	1.0	.	.	.	.	.
W South Central	8	3.9	6	70,000	80,000	100,000	82,900
Mountain	9	4.4	.	.	.	.	.
Pacific	12	5.9	7	70,000	71,760	89,000	84,651
Non-US locations	5	2.5	.	.	.	.	.
Subtotal	203	100.0					
Location of Jobs:							
In-State	109	53.7	79	55,000	65,000	82,500	71,257
Out of State	94	46.3	63	52,000	68,400	80,000	77,565
Subtotal	203	100.0					
# States and Territories w/Employed Grads:							
	28	.	.	.	.	.	.
Total	28	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	20	13.3
Job fair/consortia	7	4.7
Job posting in CSO	21	14.0
Job posted online or in print	26	17.3
Return to prior job	3	2.0
Referral	25	16.7
Start own practice or business	5	3.3
Self-initiated/letter	15	10.0
Temp agency	1	0.7
Other	27	18.0
Subtotal	150	100.0
Timing of Job Offer		
Before graduation	106	54.6
After graduation	88	45.4
Subtotal	194	100.0
Search Status of Employed Grads		
Seeking a different job	14	8.2
Not seeking a different job	157	91.8
Subtotal	171	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	1
Business	25	2
Judicial Clerk	20	1
Unknown Type	.	2
Private Practice	105	5
Government	21	3
Public Interest	15	1
Total Reported	190	15
Total Number of Jobs Reported as Funded by Law School		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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