

**Michigan State University College of Law  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 240</b>							
<b>Gender Reported:</b>							
Women	112	50.9	62	51,125	64,000	97,000	71,165
Men	108	49.1	50	50,000	65,000	82,500	72,086
<b>Subtotal</b>	<b>220</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	52	25.0	30	49,920	66,748	93,000	75,734
White/Caucasian	156	75.0	73	52,000	65,000	83,200	70,342
<b>Subtotal</b>	<b>208</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	29	14.1	16	50,760	65,750	87,750	70,234
Men of Color	22	10.7	14	49,497	73,498	105,000	82,020
White/Caucasian Women	74	36.1	40	51,563	63,250	98,500	71,099
White/Caucasian Men	80	39.0	33	54,000	65,000	75,000	69,424
<b>Subtotal</b>	<b>205</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	174	74.7	106	51,000	65,000	93,000	73,156
JD Advantage	32	13.7	12	52,500	70,308	80,070	73,316
Other Professional	2	0.9	.	.	.	.	.
Enrolled in Graduate Studies	5	2.1	.	.	.	.	.
Start date after March 15, 2021	1	0.4	.	.	.	.	.
Not Employed-Seeking	14	6.0	.	.	.	.	.
Not Employed-Not Seeking	5	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>233</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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Class of 2020 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	5	2.1	.	.	.	.	.
Employed	208	89.3	118	51,000	65,000	90,000	73,173
<b>Subtotal</b>	<b>213</b>	<b>91.4</b>					
<b>Employment by Sector:</b>							
Private Sector	137	65.9	73	62,500	70,000	110,000	83,200
Public Sector	71	34.1	45	47,000	52,000	64,000	56,906
<b>Subtotal</b>	<b>208</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	172	82.7	106	51,000	65,000	93,000	73,156
Bar Passage Required/Anticipated: Part-time	2	1.0	.	.	.	.	.
JD Advantage: Full-time	31	14.9	12	52,500	70,308	80,070	73,316
JD Advantage: Part-time	1	0.5	.	.	.	.	.
Other Professional: Full-time	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>208</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	1.0	.	.	.	.	.
Business	26	12.5	7	66,996	70,000	93,000	77,571
Judicial Clerk	21	10.1	9	49,497	51,000	57,017	52,164
Private Practice	111	53.4	66	62,400	72,500	110,000	83,797
Government	26	12.5	20	50,800	62,000	75,070	64,667
Public Interest	22	10.6	15	46,000	47,840	52,000	48,198
<b>Subtotal</b>	<b>208</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	8	30.8	.	.	.	.	.
JD Advantage	16	61.5	.	.	.	.	.
Other Professional	2	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	109	98.2	66	62,400	72,500	110,000	83,797
JD Advantage	2	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	18	69.2	15	51,600	60,000	75,000	62,559
JD Advantage	8	30.8	5	50,000	70,616	75,140	70,991
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	4.8	.	.	.	.	.
State	11	52.4	.	.	.	.	.
Local	8	38.1	.	.	.	.	.
International	1	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	18	81.8	13	46,000	47,000	51,125	47,702
JD Advantage	4	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	41	36.9	19	45,000	60,000	65,000	57,498
11-25	20	18.0	10	64,000	65,000	70,000	73,640
26-50	11	9.9	9	62,500	75,000	82,500	69,889
51-100	12	10.8	8	65,000	102,250	110,000	88,993
101-250	11	9.9	9	107,000	110,000	110,000	106,833
251-500	2	1.8	.	.	.	.	.
501+	12	10.8	9	110,000	120,000	150,000	125,476
Unknown Size	1	0.9	.	.	.	.	.
Solo practitioner	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	101	91.0	60	65,000	82,500	110,000	87,810
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	8	7.2	.	.	.	.	.
Paralegal	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	8	3.9	.	.	.	.	.
E North Central	151	72.9	89	51,000	65,000	90,000	72,619
W North Central	3	1.4	.	.	.	.	.
South Atlantic	13	6.3	11	51,600	60,000	75,000	60,940
E South Central	1	0.5	.	.	.	.	.
W South Central	5	2.4	.	.	.	.	.
Mountain	6	2.9	.	.	.	.	.
Pacific	9	4.3	.	.	.	.	.
Non-US locations	11	5.3	.	.	.	.	.
<b>Subtotal</b>	<b>207</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	125	60.4	69	50,000	65,000	97,000	72,783
Out of State	82	39.6	49	53,500	65,000	81,000	73,720
<b>Subtotal</b>	<b>207</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	26	.	.	.	.	.	.
<b>Total #</b>	<b>26</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job:</b>		
OCI	33	24.6
Job fair/consortia	4	3.0
Job posting in CSO	17	12.7
Job posted online or in print	20	14.9
Returned to or continued with pre-law school employer	1	0.7
Referral	22	16.4
Started own practice or business	1	0.7
Self-initiated contact/networking	16	11.9
Other	20	14.9
<b>Subtotal</b>	<b>134</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	105	51.7
After graduation	98	48.3
<b>Subtotal</b>	<b>203</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	8	5.7
Not seeking a different job	133	94.3
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	2	.
Business	24	2
Judicial Clerk	20	1
Private Practice	111	.
Government	25	1
Public Interest	20	2
<b>Total Reported</b>	<b>202</b>	<b>6</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	3	.
<b>Total Reported</b>	<b>3</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2020 - Michigan State University College of Law  
Table 1  
Graduate Demographics*

Race/Ethnicity and Gender		Gender					
		Women		Men		Gender not reported	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	1	0.9	-	-	-	-
	Asian	8	7.1	4	3.7	1	5.0
	Black or African American	5	4.5	7	6.5	-	-
	Latinx	5	4.5	7	6.5	-	-
	Multiracial	10	8.9	4	3.7	-	-
	Subtotal	29	25.9	22	20.4	1	5.0
White/Caucasian or Not Reported	White/Caucasian	74	66.1	80	74.1	2	10.0
	Race/ethnicity not reported	9	8.0	6	5.6	17	85.0
	Subtotal	83	74.1	86	79.6	19	95.0
<b>TOTAL</b>		112	100.0	108	100.0	20	100.0

Race/Ethnicity and Gender		TOTAL	
		Number Reported	% of Reported
People of Color	Native American or Alaska Native	1	0.4
	Asian	13	5.4
	Black or African American	12	5.0
	Latinx	12	5.0
	Multiracial	14	5.8
	Subtotal	52	21.7
White/Caucasian or Not Reported	White/Caucasian	156	65.0
	Race/ethnicity not reported	32	13.3
	Subtotal	188	78.3
<b>TOTAL</b>		240	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, August 2021*



*Class of 2020 - Michigan State University College of Law*  
*Table 1 - continued*  
*Graduate Demographics*

	Number Reported	% of Reported
<b>LGBTQ Status</b>		
LGBTQ status not reported	240	100.0
<b>Total</b>	<b>240</b>	<b>100.0</b>

Table prepared by NALP, August 2021

*Class of 2020 - Michigan State University College of Law*  
**Table 2**  
*Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	86	77.5	77	74.8
	JD advantage	11	9.9	16	15.5
	Other professional	0	0	1	1.0
	Subtotal	97	87.4	94	91.3
Not Employed	Enrolled in graduate studies	3	2.7	2	1.9
	Start date after 3/15/2021	0	0	1	1.0
	Seeking work	7	6.3	5	4.9
	Not seeking work	4	3.6	1	1.0
	Subtotal	14	12.6	9	8.7
TOTAL		111	100.0	103	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - Michigan State University College of Law*

**Table 3**

**Employment Status by Age at Graduation**

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	<b>Bar passage required/anticipated</b>	94	80.3	69	69.7	6	75.0
	<b>JD advantage</b>	10	8.5	17	17.2	1	12.5
	<b>Other professional</b>	0	0	2	2.0	0	0
	<b>Subtotal</b>	104	88.9	88	88.9	7	87.5
<b>Not Employed</b>	<b>Enrolled in graduate studies</b>	2	1.7	3	3.0	0	0
	<b>Start date after 3/15/2021</b>	0	0	1	1.0	0	0
	<b>Seeking work</b>	9	7.7	4	4.0	1	12.5
	<b>Not seeking work</b>	2	1.7	3	3.0	0	0
	<b>Subtotal</b>	13	11.1	11	11.1	1	12.5
<b>TOTAL</b>		117	100.0	99	100.0	8	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	<b>Bar passage required/anticipated</b>	2	40.0	1	100.0	1	100.0
	<b>JD advantage</b>	3	60.0	0	0	0	0
	<b>Other professional</b>	0	0	0	0	0	0
	<b>Subtotal</b>	5	100.0	1	100.0	1	100.0
<b>Not Employed</b>	<b>Enrolled in graduate studies</b>	0	0	0	0	0	0
	<b>Start date after 3/15/2021</b>	0	0	0	0	0	0
	<b>Seeking work</b>	0	0	0	0	0	0
	<b>Not seeking work</b>	0	0	0	0	0	0
	<b>Subtotal</b>	0	0	0	0	0	0
<b>TOTAL</b>		5	100.0	1	100.0	1	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2021*

**Class of 2020 - Michigan State University College of Law**  
**Table 4**  
**Employer Types by Gender**

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	2	2.1
Business	7	7.2	13	13.8
Judicial clerkship	8	8.2	12	12.8
Law firm	55	56.7	48	51.1
Government	15	15.5	10	10.6
Public interest	12	12.4	9	9.6
<b>TOTAL</b>	97	100.0	94	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2021*

Table 5

*Employer Types by Age at Graduation*

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	1.9	0	0	0	0
Business	8	7.7	16	18.2	0	0
Judicial clerkship	10	9.6	11	12.5	0	0
Law firm	62	59.6	41	46.6	3	42.9
Government	12	11.5	10	11.4	2	28.6
Public interest	10	9.6	10	11.4	2	28.6
<b>TOTAL</b>	104	100.0	88	100.0	7	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	1	20.0	0	0	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	2	40.0	1	100.0	1	100.0
Government	2	40.0	0	0	0	0
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	5	100.0	1	100.0	1	100.0

*This table excludes graduates for whom age was not reported.*

*Class of 2020 - Michigan State University College of Law  
Table 6  
Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	1.8	0	0
1-10 attys	17	30.9	20	41.7
11-25 attys	7	12.7	13	27.1
26-50 attys	7	12.7	4	8.3
51-100 attys	8	14.5	3	6.3
101-250 attys	10	18.2	0	0
251-500 attys	1	1.8	0	0
501+ attys	3	5.5	8	16.7
Unknown size	1	1.8	0	0
<b>TOTAL</b>	55	100.0	48	100.0

*This table excludes graduates employed at law firms for whom gender was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - Michigan State University College of Law*

**Table 7**

**Employer Detail by Gender**

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	2	100.0	2	100.0
	Category total	0	0	2	100.0	2	100.0
Business	Accounting	2	28.6	3	23.1	5	25.0
	Association or campaign	0	0	1	7.7	1	5.0
	Banking/finance	0	0	1	7.7	1	5.0
	Health care	1	14.3	3	23.1	4	20.0
	Insurance	2	28.6	1	7.7	3	15.0
	Retail/hospitality	0	0	1	7.7	1	5.0
	Other technology/e-commerce	1	14.3	1	7.7	2	10.0
	Legal temp agency	1	14.3	0	0	1	5.0
	Other business	0	0	2	15.4	2	10.0
	Category total	7	100.0	13	100.0	20	100.0
	Judicial clerkship	Federal court	1	12.5	0	0	1
State court		5	62.5	5	41.7	10	50.0
Local court		1	12.5	7	58.3	8	40.0
International court		1	12.5	0	0	1	5.0
Category total		8	100.0	12	100.0	20	100.0
Law firm	Law Firm	55	100.0	48	100.0	103	100.0
	Category total	55	100.0	48	100.0	103	100.0
Government	State prosecutor	4	26.7	1	10.0	5	20.0
	State executive branch agency	1	6.7	0	0	1	4.0
	State legislative	0	0	1	10.0	1	4.0
	State govt-other/unknown job	1	6.7	0	0	1	4.0
	Federal executive branch agency	0	0	1	10.0	1	4.0
	Local prosecutor	4	26.7	1	10.0	5	20.0
	Federal honors program	1	6.7	1	10.0	2	8.0
	Tribal executive branch agency	1	6.7	0	0	1	4.0
	International govt-other/unknown job	0	0	1	10.0	1	4.0
	Federal govt-other/unknown job	1	6.7	1	10.0	2	8.0
	Military JAG Corps	2	13.3	2	20.0	4	16.0
	All non-JAG military	0	0	1	10.0	1	4.0
	Category total	15	100.0	10	100.0	25	100.0

(Continued)

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2021*

*Class of 2020 - Michigan State University College of Law*  
**Table 7**  
*Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Policy/advocacy	1	8.3	2	22.2	3	14.3
	Public defender	4	33.3	2	22.2	6	28.6
	Legal services	7	58.3	4	44.4	11	52.4
	Other public interest	0	0	1	11.1	1	4.8
	Category total	12	100.0	9	100.0	21	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2021*



*Class of 2020 - Michigan State University College of Law*

**Table 8**

**Employment Status by Race/Ethnicity**

Employment Status by Race/Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	1	100.0	5	38.5	9	75.0
	JD advantage	0	0	2	15.4	3	25.0
	Other professional	0	0	1	7.7	0	0
	Subtotal	1	100.0	8	61.5	12	100.0
Not Employed	Enrolled in graduate studies	0	0	0	0	0	0
	Start date after 3/15/2021	0	0	0	0	0	0
	Seeking work	0	0	5	38.5	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	5	38.5	0	0
<b>TOTAL</b>		1	100.0	13	100.0	12	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	115	76.7	8	66.7	14	100.0
	JD advantage	20	13.3	3	25.0	0	0
	Other professional	0	0	0	0	0	0
	Subtotal	135	90.0	11	91.7	14	100.0
Not Employed	Enrolled in graduate studies	4	2.7	0	0	0	0
	Start date after 3/15/2021	1	0.7	0	0	0	0
	Seeking work	7	4.7	0	0	0	0
	Not seeking work	3	2.0	1	8.3	0	0
	Subtotal	15	10.0	1	8.3	0	0
<b>TOTAL</b>		150	100.0	12	100.0	14	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2021*

Table 9

*Employer Types by Race/Ethnicity*

Employer Types by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	2	25.0	3	25.0
Judicial clerkship	0	0	0	0	0	0
Law firm	0	0	5	62.5	5	41.7
Government	0	0	1	12.5	3	25.0
Public interest	1	100.0	0	0	1	8.3
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>

Employer Types by Race/Ethnicity	White/Caucasian		Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	1.5	0	0	0	0
Business	16	11.9	0	0	0	0
Judicial clerkship	15	11.1	2	18.2	1	7.1
Law firm	73	54.1	4	36.4	9	64.3
Government	15	11.1	1	9.1	3	21.4
Public interest	14	10.4	4	36.4	1	7.1
<b>TOTAL</b>	<b>135</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>

*This table excludes employed graduates for whom race/ethnicity was not reported.*

**Class of 2020 - Michigan State University College of Law**  
**Table 10**  
**Private Practice Detail by Race/Ethnicity**

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	1	1.4
1-10 attys	3	60.0	2	40.0	28	38.4
11-25 attys	1	20.0	0	0	16	21.9
26-50 attys	0	0	1	20.0	8	11.0
51-100 attys	0	0	0	0	8	11.0
101-250 attys	0	0	0	0	5	6.8
251-500 attys	0	0	0	0	1	1.4
501+ attys	1	20.0	2	40.0	5	6.8
Unknown size	0	0	0	0	1	1.4
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>73</b>	<b>100.0</b>

Size of Law Firm by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0
1-10 attys	2	50.0	1	11.1
11-25 attys	1	25.0	1	11.1
26-50 attys	1	25.0	1	11.1
51-100 attys	0	0	2	22.2
101-250 attys	0	0	3	33.3
251-500 attys	0	0	0	0
501+ attys	0	0	1	11.1
Unknown size	0	0	0	0
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - Michigan State University College of Law*

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Accounting	0	0	1	50.0	1	33.3
	Association or campaign	0	0	0	0	0	0
	Banking/finance	0	0	0	0	0	0
	Health care	0	0	0	0	1	33.3
	Insurance	0	0	0	0	0	0
	Retail/hospitality	0	0	1	50.0	0	0
	Other technology/e-commerce	0	0	0	0	0	0
	Legal temp agency	0	0	0	0	0	0
	Other business	0	0	0	0	1	33.3
	Category total	0	0	2	100.0	3	100.0
Judicial clerkship	Federal court	0	0	0	0	0	0
	State court	0	0	0	0	0	0
	Local court	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Law firm	Law Firm	0	0	5	100.0	5	100.0
	Category total	0	0	5	100.0	5	100.0
Government	State prosecutor	0	0	1	100.0	1	33.3
	State executive branch agency	0	0	0	0	1	33.3
	State legislative	0	0	0	0	0	0
	State govt-other/unknown job	0	0	0	0	0	0
	Federal executive branch agency	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	0	0
	Federal honors program	0	0	0	0	0	0
	Tribal executive branch agency	0	0	0	0	0	0
	International govt-other/unknown job	0	0	0	0	0	0
	Federal govt-other/unknown job	0	0	0	0	0	0
	Military JAG Corps	0	0	0	0	1	33.3
	All non-JAG military	0	0	0	0	0	0
	Category total	0	0	1	100.0	3	100.0
Public interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	0	0	0	0	0	0
	Legal services	1	100.0	0	0	1	100.0
	Other public interest	0	0	0	0	0	0
	Category total	1	100.0	0	0	1	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - Michigan State University College of Law*

**Table 11**

***Employer Detail by Race/Ethnicity***

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	2	100.0	0	0	0	0
	Category total	2	100.0	0	0	0	0
Business	Accounting	3	18.8	0	0	0	0
	Association or campaign	1	6.3	0	0	0	0
	Banking/finance	1	6.3	0	0	0	0
	Health care	3	18.8	0	0	0	0
	Insurance	3	18.8	0	0	0	0
	Retail/hospitality	0	0	0	0	0	0
	Other technology/e-commerce	3	18.8	0	0	0	0
	Legal temp agency	1	6.3	0	0	0	0
	Other business	1	6.3	0	0	0	0
	Category total	16	100.0	0	0	0	0
	Judicial clerkship	Federal court	1	6.7	0	0	0
State court		8	53.3	1	50.0	0	0
Local court		6	40.0	1	50.0	1	100.0
Category total		15	100.0	2	100.0	1	100.0
Law firm	Law Firm	73	100.0	4	100.0	9	100.0
	Category total	73	100.0	4	100.0	9	100.0
Government	State prosecutor	1	6.7	0	0	1	33.3
	State executive branch agency	0	0	0	0	0	0
	State legislative	1	6.7	0	0	0	0
	State govt-other/unknown job	1	6.7	0	0	0	0
	Federal executive branch agency	1	6.7	0	0	0	0
	Local prosecutor	4	26.7	0	0	1	33.3
	Federal honors program	1	6.7	1	100.0	0	0
	Tribal executive branch agency	0	0	0	0	1	33.3
	International govt-other/unknown job	1	6.7	0	0	0	0
	Federal govt-other/unknown job	2	13.3	0	0	0	0
	Military JAG Corps	2	13.3	0	0	0	0
	All non-JAG military	1	6.7	0	0	0	0
	Category total	15	100.0	1	100.0	3	100.0
Public interest	Policy/advocacy	1	7.1	1	25.0	1	100.0
	Public defender	5	35.7	1	25.0	0	0
	Legal services	8	57.1	1	25.0	0	0
	Other public interest	0	0	1	25.0	0	0
	Category total	14	100.0	4	100.0	1	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - Michigan State University College of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	2	20.0	3	20.0	4	9.5
OCI	0	0	3	30.0	2	13.3	10	23.8
Returned to or continued with pre-law school employer	0	0	0	0	0	0	0	0
Referral	0	0	2	20.0	3	20.0	6	14.3
Self-initiated contact/networking	0	0	0	0	2	13.3	7	16.7
All other	1	100.0	3	30.0	5	33.3	15	35.7
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>42</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	2	6.9	0	0	6	37.5	17	12.7
OCI	11	37.9	5	23.8	2	12.5	33	24.6
Returned to or continued with pre-law school employer	1	3.4	0	0	0	0	1	0.7
Referral	8	27.6	1	4.8	2	12.5	22	16.4
Self-initiated contact/networking	1	3.4	5	23.8	1	6.3	16	11.9
All other	6	20.7	10	47.6	5	31.3	45	33.6
<b>TOTAL</b>	<b>29</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>134</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

*Class of 2020 - Michigan State University College of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Mid Atlantic	New Jersey	2	1.0
	New York	3	1.4
	Pennsylvania	3	1.4
		8	3.9
E. North Central	Illinois	11	5.3
	Indiana	9	4.3
	Michigan	125	60.4
	Ohio	1	0.5
	Wisconsin	5	2.4
		151	72.9
W. North Central	Kansas	1	0.5
	Minnesota	1	0.5
	Missouri	1	0.5
		3	1.4
South Atlantic	Washington, DC	5	2.4
	Florida	2	1.0
	Maryland	1	0.5
	North Carolina	1	0.5
	South Carolina	2	1.0
	Virginia	2	1.0
		13	6.3
E. South Central	Tennessee	1	0.5
		1	0.5
W. South Central	Texas	5	2.4
		5	2.4
Mountain	Arizona	1	0.5
	Colorado	1	0.5
	Nevada	2	1.0
	Utah	2	1.0
		6	2.9
Pacific	California	5	2.4
	Oregon	2	1.0
	Washington	2	1.0
		9	4.3
Non US locations	Non U.S. locations	11	5.3
		11	5.3
<b>TOTAL</b>		<b>207</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2021***

*Class of 2020 - Michigan State University College of Law*

*Table 14*

*Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Ann Arbor	1	0.8
Battle Creek	1	0.8
Birmingham	2	1.6
Bloomfield Hills	2	1.6
Detroit	16	12.8
East Lansing	7	5.6
Farmington Hills	1	0.8
Flint	4	3.2
Grand Rapids	18	14.4
Kalamazoo	3	2.4
Lansing	20	16.0
Livonia	1	0.8
Midland	1	0.8
Novi	2	1.6
Other/unknown Michigan	26	20.8
Royal Oak	2	1.6
Saginaw	2	1.6
Southfield	9	7.2
Troy	7	5.6
	<b>125</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2021*



*Class of 2020 - Michigan State University College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	26	100.0	0	0	26	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	109	98.2	2	1.8	111	100.0
Government	25	96.2	1	3.8	26	100.0
Public interest	22	100.0	0	0	22	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2021*